

2019-2020 SALARY SCHEDULE
Professional Support Staff
Union Eligible Hourly Rates

	Food Service Asst.	Food Service Asst. w AFSA	Food Service Lead	Food Service Lead w AFSA FS Lead	Lunch Room Aides (Non-Benefited)	Custodian	Certified Custodian	Master Custodian	Asst. Custodial Manager/ Custodian	Certified Asst. Custodial Manager
Pay Level	II	II w/AFSA	FS Lead	w/AFSA	1E	NB1	NBC1	NBM1	NA1	NAC1
Slot #	TF1	TF2	TL1	TL2	T04	T10	T12	T13	T16	T18
Exp. Step										
0	11.35	11.55	12.11	12.31	11.35	12.03	12.23	12.38	12.75	12.98
1	11.35	11.55	12.11	12.31	11.35	12.03	12.23	12.38	12.75	12.98
2	11.35	11.55	12.11	12.31	11.35	12.03	12.23	12.38	12.75	12.98
3	11.35	11.55	12.11	12.31	11.35	12.03	12.23	12.38	12.75	12.98
4	11.35	11.55	12.11	12.31	11.35	12.03	12.23	12.38	12.75	12.98
5	11.35	11.55	12.11	12.31	11.35	12.03	12.23	12.38	12.75	12.98
6	11.35	11.55	12.11	12.31	11.35	12.03	12.23	12.38	12.75	12.98
7	11.51	11.71	12.27	12.47	11.51	12.19	12.41	12.55	12.92	13.17
8	11.59	11.79	12.36	12.56	11.59	12.29	12.50	12.64	13.03	13.26
9	11.68	11.88	12.42	12.62	11.68	12.36	12.56	12.72	13.11	13.33
10	11.74	11.94	12.48	12.68	11.74	12.42	12.63	12.80	13.19	13.41
11	11.81	12.01	12.57	12.77	11.81	12.49	12.72	12.87	13.26	13.49
12	11.88	12.08	12.64	12.84	11.88	12.56	12.80	12.95	13.33	13.57
13	12.09	12.29	12.88	13.08	12.09	12.82	13.02	13.17	13.55	13.81
14	12.31	12.51	13.12	13.32	12.31	13.06	13.24	13.39	13.81	14.05
15	12.52	12.72	13.38	13.58	12.52	13.29	13.47	13.61	14.07	14.27
16	12.75	12.95	13.66	13.86	12.75	13.54	13.73	13.86	14.31	14.51
17	13.00	13.20	13.95	14.15	13.00	13.83	13.97	14.12	14.56	14.78
18	13.23	13.43	14.22	14.42	13.23	14.10	14.25	14.37	14.85	15.02
19	13.47	13.67	14.50	14.70	13.47	14.37	14.49	14.64	15.14	15.26
20	13.74	13.94	14.83	15.03	13.74	14.66	14.80	14.95	15.44	15.60
21	13.98	14.18	15.16	15.36	13.98	14.97	15.08	15.19	15.73	15.85
22	14.24	14.44	15.46	15.66	14.24	15.23	15.35	15.50	15.99	16.13
23	14.48	14.68	15.80	16.00	14.48	15.56	15.66	15.78	16.31	16.41
24	14.75	14.95	16.12	16.32	14.75	15.83	15.94	16.07	16.59	16.69
25	15.02	15.22	16.44	16.64	15.02	16.11	16.23	16.36	16.88	16.97
26	15.27	15.47	16.77	16.97	15.27	16.39	16.53	16.64	17.18	17.27
27	15.53	15.73	17.08	17.28	15.53	16.66	16.83	16.95	17.45	17.54
28	16.97	17.17	17.59	17.79	15.81	17.03	17.13	17.65	17.80	17.85

2019-2020 SALARY SCHEDULE
Professional Support Staff
Union Eligible Hourly Rates

	Master Custodian & Asst. Custodial Manager	Certified Asst. Custodial Manager	Master Asst. Custodial Manager	Level 2	Level 3	Level 4	Level 5	Level 6	Level 7	Level 8	Level 9	Level 10
Pay Level	NAM1	N02C	N02M	N02	N03	N04	N05	N06	N07	N08	N09	N10
Slot #	T17	N/A	T21	T19	T22	T26	T31	T37	T44	T45	T46	T49
Exp. Step												
0	13.08	13.92	13.98	13.92	14.14	14.58	14.91	15.28	15.98	16.30	16.69	17.11
1	13.08	13.92	13.98	13.92	14.14	14.58	14.91	15.28	15.98	16.30	16.69	17.11
2	13.08	13.92	13.98	13.92	14.14	14.58	14.91	15.28	15.98	16.30	16.69	17.11
3	13.08	13.92	13.98	13.92	14.14	14.58	14.91	15.28	15.98	16.30	16.69	17.11
4	13.08	13.92	13.98	13.92	14.14	14.58	14.91	15.28	15.98	16.30	16.69	17.11
5	13.08	13.92	13.98	13.92	14.14	14.58	14.91	15.28	15.98	16.30	16.69	17.11
6	13.08	13.92	13.98	13.92	14.14	14.58	14.91	15.28	15.98	16.30	16.69	17.11
7	13.27	14.13	14.17	14.13	14.33	14.81	15.12	15.49	16.20	16.54	16.93	17.36
8	13.37	14.24	14.28	14.24	14.45	14.92	15.23	15.62	16.32	16.66	17.07	17.50
9	13.44	14.31	14.36	14.31	14.53	15.00	15.31	15.73	16.42	16.77	17.17	17.59
10	13.52	14.39	14.44	14.39	14.61	15.10	15.42	15.81	16.52	16.87	17.28	17.69
11	13.60	14.47	14.53	14.47	14.72	15.18	15.52	15.90	16.61	16.97	17.37	17.81
12	13.70	14.56	14.61	14.56	14.82	15.26	15.62	15.99	16.71	17.08	17.48	17.91
13	13.90	14.78	14.85	14.78	15.01	15.50	15.84	16.22	16.95	17.30	17.70	18.16
14	14.14	14.97	15.08	14.97	15.22	15.74	16.06	16.45	17.18	17.54	17.93	18.38
15	14.37	15.18	15.29	15.18	15.45	15.95	16.30	16.66	17.41	17.77	18.18	18.62
16	14.60	15.41	15.56	15.41	15.72	16.20	16.54	16.94	17.65	18.00	18.42	18.89
17	14.90	15.65	15.81	15.65	15.95	16.47	16.78	17.19	17.89	18.27	18.65	19.15
18	15.14	15.89	16.07	15.89	16.21	16.73	17.04	17.44	18.18	18.51	18.93	19.42
19	15.42	16.13	16.33	16.13	16.50	17.00	17.31	17.72	18.42	18.81	19.19	19.71
20	15.68	16.39	16.61	16.39	16.78	17.29	17.60	17.96	18.70	19.09	19.47	20.01
21	15.96	16.64	16.90	16.64	17.04	17.56	17.88	18.27	18.98	19.37	19.78	20.27
22	16.27	16.94	17.20	16.94	17.31	17.85	18.19	18.53	19.28	19.66	20.05	20.54
23	16.55	17.20	17.48	17.20	17.58	18.16	18.44	18.83	19.56	19.96	20.31	20.87
24	16.85	17.48	17.79	17.48	17.85	18.42	18.73	19.13	19.86	20.23	20.64	21.13
25	17.14	17.76	18.04	17.76	18.15	18.70	19.02	19.39	20.16	20.51	20.93	21.40
26	17.43	18.00	18.36	18.00	18.41	18.98	19.30	19.68	20.43	20.80	21.19	21.72
27	17.72	18.33	18.65	18.33	18.67	19.28	19.57	19.97	20.71	21.08	21.49	22.00
28	18.41	18.57	18.95	18.57	18.95	19.55	19.88	20.23	20.99	21.36	21.79	22.29

2019-2020 SALARY SCHEDULE
Professional Support Staff
Union Eligible Hourly Rates

	Level 10A	Level 10B	Level 10C	Level 10D	Level 11	Level 12	Level 13	Level 14	Level 15
Pay Level	N10A	N10B	N10C	N10D	N11	N12	N13	N14	N15
Slot #	T50	T51	T52	T09	T55	T56	T57	T58	T59
Exp. Step									
0	17.55	17.83	18.29	18.61	18.52	20.12	22.15	23.78	25.18
1	17.55	17.83	18.29	18.61	18.52	20.12	22.15	23.78	25.18
2	17.55	17.83	18.29	18.61	18.52	20.12	22.15	23.78	25.18
3	17.55	17.83	18.29	18.61	18.52	20.12	22.15	23.78	25.18
4	17.55	17.83	18.29	18.61	18.52	20.12	22.15	23.78	25.18
5	17.55	17.83	18.29	18.61	18.52	20.12	22.15	23.78	25.18
6	17.55	17.83	18.29	18.61	18.52	20.12	22.15	23.78	25.18
7	17.81	18.10	18.55	18.88	18.80	20.40	22.48	24.14	25.55
8	17.94	18.24	18.68	19.03	18.95	20.56	22.65	24.32	25.75
9	18.04	18.34	18.81	19.15	19.06	20.70	22.79	24.47	25.93
10	18.18	18.45	18.94	19.26	19.17	20.84	22.93	24.63	26.07
11	18.28	18.55	19.05	19.38	19.28	20.96	23.06	24.79	26.23
12	18.38	18.65	19.17	19.50	19.40	21.08	23.23	24.95	26.38
13	18.59	18.90	19.38	19.72	19.67	21.36	23.50	25.22	26.70
14	18.83	19.15	19.60	19.95	19.97	21.65	23.78	25.46	26.98
15	19.07	19.39	19.85	20.18	20.27	21.96	24.10	25.74	27.28
16	19.30	19.64	20.08	20.41	20.60	22.27	24.39	26.07	27.59
17	19.54	19.94	20.34	20.67	20.93	22.60	24.71	26.35	27.93
18	19.84	20.20	20.60	20.93	21.24	22.93	25.05	26.69	28.26
19	20.08	20.48	20.88	21.21	21.60	23.30	25.41	27.02	28.61
20	20.37	20.78	21.16	21.52	21.98	23.63	25.74	27.39	28.99
21	20.67	21.06	21.42	21.82	22.34	23.99	26.11	27.76	29.35
22	20.96	21.34	21.74	22.07	22.72	24.36	26.50	28.14	29.69
23	21.23	21.61	22.01	22.37	23.04	24.73	26.87	28.49	30.08
24	21.54	21.90	22.30	22.69	23.43	25.09	27.24	28.88	30.46
25	21.84	22.19	22.59	22.95	23.82	25.46	27.58	29.23	30.81
26	22.11	22.48	22.89	23.27	24.18	25.85	27.97	29.62	31.19
27	22.39	22.79	23.21	23.52	24.55	26.19	28.35	30.00	31.59
28	22.70	23.06	23.46	23.85	24.99	27.17	29.27	30.89	32.43